

OLENTANGY BRAVES LITTLE LEAGUE (OBLL) GRIEVANCE PROCEDURES

The procedures contained herein are mandatory for the consideration of a grievance.

Definition of Grievance: A grievance for the purpose herein shall remain:

1. A complaint by a coach, manager, player, spectator, parent, member of any of the above families, friends, or otherwise, who's complaint concerns the conduct, discipline, language, manner and/or method of coaching or playing prior to, during, or after any games, practice, or other Little League activities, or,
2. A complaint against the conduct of the League, its officers or umpires, field maintenance, game scheduling, or any other OBLL related activity.

A grievance does not include game protests or appeals by coaches or judgment calls or other rules interpretation by an umpire. These matters are governed by the Little League rule book and the League By-Laws where applicable.

To file a grievance for and for the same to be considered by the league, the attached Grievance Form must be completed by the complaining party by filling in the date, name, address, and telephone number. That person shall sign his or her name. The complaining party shall also state precisely on the space provided for GRIEVANCE all the facts relating to the grievance and what remedy the complaining party desires. If more space is needed, the back of the form may be used. NOTE: FAILURE TO FOLLOW THIS PROCEDURE WILL RESULT IN A GRIEVANCE NOT BEING CONSIDERED BY THE LEAGUE.

The Grievance Form shall be mailed to the League President and/or Player Agent. The President and/or Player Agent shall then submit the form to the Grievance Committee for its review and recommendation to the Board of Directors and shall then review the findings and recommendations of the Grievance Committee and either affirm, deny or modify the same.

THE DECISION OF THE EXECUTIVE BOARD SHALL BE FINAL and no further grievance on the same issue by the same party will be considered.

The complaining party shall not contact either directly or indirectly any coach, player, parent, spectator, any member of the Grievance Committee or the Board of Directors concerning a complaint in the interest of fairness and the ultimate need of the league to maintain a uniform system for handling complaints.

Any person set forth above, when approached with a complaint shall, without exception, advise the complaining party in a polite manner to obtain a Grievance Form and Procedures Form, complete the same and submit the complaint in accordance with the rules herein.

OBLLE GRIEVANCE FORM

NAME: _____
ADDRESS: _____
CELL PHONE: _____
OBLLE TEAM/DIVISION: _____
SIGNATURE OF COMPLAINING PARTY: _____

DATE OF GRIEVANCE: _____
GRIEVANCE (If necessary – use the back of this form for more details):

RECOMMENDATION BY GRIEVANCE COMMITTEE:

DECISION OF THE EXECUTIVE BOARD:

League President/Date

League Player Agent/Date